**Al Learning Experience** 

Personalized
Growth at
Enterprise Scale



Deliver personalized learning journeys that adapt to every employee. Alpowered recommendations, assessments, and analytics accelerate skill growth and performance.

#### BACKGROUND

Workforces today are expected to learn faster, retain more, and adapt continuously — but traditional, one-size-fits-all training rarely delivers lasting impact. Employees disengage, completion rates drop, and organizations struggle to measure real learning outcomes.

The Al Learning Experience solution from Anubavam brings intelligence, personalization, and analytics into the learning ecosystem, transforming employee development into a continuous, adaptive journey.

#### **CHALLENGE**

Most learning programs face similar barriers:

- Generic content paths that fail to match individual learner needs
- Manual assessments that cannot scale to evolving skills
- Limited visibility into true learning outcomes and training ROI
- Disconnected LMS and HRIS systems with fragmented learner data

Without personalization and analytics, learning becomes a checkbox activity instead of a growth engine.



### SOLUTION

Anubavam's Al Learning Experience platform turns training into an adaptive, skill-based journey. It analyzes learner behavior, performance, and goals to deliver personalized recommendations, real-time assessments, and growth pathways that evolve with each employee.

## **Core Engines**

- Adaptive Learning: All curates content, sequence, and difficulty per learner
- Al-Driven Assessments: Real-time evaluation based on performance
- Outcome Analytics: Visual dashboards for progress, engagement, and skills
- Automated Certification Paths:
   Simplifies credentials and upskilling
- LMS & HRIS Integrations: Seamless connection to existing systems

### **HOW IT WORKS**

The platform connects to your LMS and HR systems, analyzes learner profiles and skill requirements, and generates adaptive learning paths. Al models track how employees interact with content, adjust difficulty, and trigger timely feedback. As learners progress, analytics dashboards surface insights on engagement, skill gains, and readiness, enabling L&D teams to continuously refine programs and demonstrate measurable impact.

### **ARCHITECTURE & INTEGRATION**

Built to work within existing learning ecosystems:

- LMS integrations: Moodle, Canvas, Blackboard, Cornerstone
- HRIS connections: Workday, SAP HCM, SuccessFactors
- Recommendation engines powered by AI + NLP
- Plug-ins for Teams and Zoom to sync virtual sessions and engagement data

#### SECURITY & COMPLIANCE:

- · Learning data stays protected with:
- · FERPA and GDPR-aligned practices
- Encrypted sync between LMS and HRIS
- Role-based visibility for instructors and administrators
- Secure analytics storage for behavioral and performance data

# **BUSINESS OUTCOMES**

Organizations using AI Learning Experience see measurable improvements:

- Higher reskilling and upskilling velocity
- Increased learner engagement and completion rates
- Stronger retention through personalized learning paths
- Better alignment between workforce development and business goals
- Clear visibility into training ROI and skill readiness

# **WHY ANUBAVAM**



Anubavam brings deep expertise in learning platforms, Al personalization, and enterprise system integration. The solution is built inhouse, secure by design, and customizable to your learning strategy. With support for major LMS and HR systems, it fits naturally into existing processes while elevating them with intelligence.

Reimagine learning with Al-driven personalization.

See <u>Platform Demo</u> | Access Learning Report

